

THAIRA ADEEB AL – HAFEZ

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Profile

A Master Degree holder in environmental science and technology, I have experience in strategic forward-planning, methodical administration to deadlines, application of modern leadership methods through staff motivation and involvement in both decision-making and target-setting, clarity in communication, and easy personal inter-relations.

Personal skills

- Strong planning skills (strategic).
- Managerial and Leadership skills.
- Decision maker, Creative, Hardworking and Confident.
- Co-operative, supportive and able to work under pressure and meet the deadlines.
- Ability to conduct and analyze reports.
- Very organized, self-motivated & fast learning.
- A good team player and Solid work ethic.
- Strong communication skills.

Professional experience

- September 2017, Certified expert in gardens design and landscape/ Agriculture Engineers Association.
- May 2014 - Recent, Freelancer / Environmental, water and landscape consultancy.
- IDARA program (Institution of Water demand management) – USAID funded program in cooperation with the Ministry of water & Irrigation June 2007- March 2012,
 - ✚ Water wise Landscape (Xeriscape) Design, supervision, training. As a consultant for CSBE (Center for the Study of the Built Environment) in IDARA program
 - ✚ Participate in preparing the training program (water wise landscape design training course)
 - ✚ Facilitate & deliver training to different governmental Engineers in all Jordan Municipalities as the Main Professional Trainer.
 - ✚ Design water wise gardens in different governorates and supervise the plantation process.
 - ✚ November 2008 /Expert Certificate letter, Chief of IDARA (Water Demand Management Project
- Municipality of Amman
 - ✚ September 2008/ Amman Municipality- Training center / Certificate of knowledge reference in Amman Municipality and Training Center.
 - ✚ August 2005 June 2010 / Head of Studies Section.
 - Responsible to set all studies and research for public parks and gardens department
 - Bring in new business leads
 - Assure the Municipality and its mission, programs, products and services are consistently presented in a strong positive image to relevant stakeholders
 - Set an implementation for projects and follow up procedures and evaluation.

- Preparing reports for progress of public parks and gardens department of Amman Municipality
 - Managing a cadre of 8 employees as specialists, engineers
 - Prepare and administrate monthly performance appraisals
 - ✚ Jan 1987 – August 2005 different positions in Gardens and public parks department.
 - ✚ Participate in and supervise the preparation of a number of publications and various studies in the field of gardens and plants. The most important is booklet about garden plants and the rationalization of water consumption which was distributed in all the workshops that were organized by gardens department and in particular the scarcity of water and gardens workshop which was attended by number of heads of municipalities in the Kingdom.
- Certified trainer for Agriculture Engineers Association Training Center.
 - Certified trainer for Amman Municipality Training center.
 - The King Abdullah II Award for Excellence in Government Performance and Transparency Evaluation member –June 2007- Feb. 2009
 - Active member in the Technical Committee for the Census of Agriculture, representing Municipality of Amman -2007.
 - Participation in the first National forum of the policies and strategies of forests in Jordan holding brainstorming sessions to develop these policies to support the forest sector.

Education

- The UNESCO-IHE Institute for Water Education, Delft - The Netherlands, April 2014
MSc. in Environmental science - Environmental science and technology
- University of Jordan, Amman- Jordan, September1985
B.Sc. in Agricultural Engineering – Plant Production
- Rosary College, Amman –Jordan, June 1981,
General Secondary Certificate – scientific branch

Training Courses

- April 2018: two week international course on (Resilient and sustainable food systems for a food secure future) conducted by Wageningen centre for development innovation (WCDI) Wageningen University /The Netherlands.
- May 2010 : one week regional seminar continuing of the advanced international training programme on Climate Change - Mitigation and Adaptation conducted by the Swedish Meteorological and Hydrological Institute (SMHI) financed by (SIDA)Egypt /Alexandria
- April .2010:/ international leadership program on (Environmental Protection and Biodiversity Conservation)United states department of state Bureau of educational and cultural affairs.USA
- Febreuary.2010:/course in Leadership for Women (Amman Municipality.)
- November 2009:/ four weeks of the advanced international training programme on Climate Change - Mitigation and Adaptation conducted by the Swedish Meteorological and Hydrological Institute (SMHI) and financed by (SIDA) .Sweden
- JUNE .2009:/ Course in preparation of environmental impact assessment report (JES)
- DEC .2008:/ Course in TOT (training of trainers) Amman Municipality Training Center
- JUNE .2008:/ Course in SPSS program (statistical package for social science) (Amman Municipality Training Center).

- JUNE.2007: Course in 3D command..3D max (Amman Municipality Training Center).
- Nov. 2004:/ Course in pet shop regulations, licensing, inspections conducted by WSPA (World Society for the Protection of Animals).
- January 2002: / Course in the design of water conserving landscapes conducted by the University of Arizona and the Water Conservation Alliance of Southern Arizona (Water CASA)
- July 2000:/ Course in developing and managing a garden city conducted by National Parks Board Singapore Cooperation Programme.
- 2000: / Course in - (AUTOCAD 14) Engineers Training Center.
- Course in windows 95, excel 97, winword, power point 97 and internet (Engineers Training Center).
- 1999:/ Training course in taking care of olive tree / Ministry of Agriculture
- 1998:/ Course in garden design by computer / Jordan University.
- 1994:/ Training course in Micro-propagation / Jordan University in association with McGill University / Montréal – Canada (Institutional Cooperation Project)
- 1991:/ Course in 'Fruits Farms preparation, designing and Trees Pruning'/ Jordan University.
- 1989:/ Course in landscape of public parks & gardens / Amman Municipality.
- 1988:/ Training course in landscape of residential gardens / Jordan University.

Appreciation Letters and Certificates

- Appreciation certificate / USAID(Jordan),Ministry of Water and Irrigation, Development Alternatives Inc(DAI),Center for the Study of the Built Environment(CSBE) for outstanding performance and excellent in conducting introduction to water-wise landscape design training program 2010
- Appreciation certificate /Mayor of Amman and Metropolis (participation in Competition to encourage female creations) 2010
- Greetings letter and Shield Acknowledgment/director of gardens department July 2009
- Appreciation certificate / Mayor of Amman June 2009
- Appreciation certificate and Shield Acknowledgment/ Mayor of Amman, High performance Employee, Jan 2009
- Greetings letter/director of gardens department Oct.2008
- Appreciation certificate / Mayor of Amman & Chairman of the Association of Agricultural Engineers Aug.2006
- Greetings letter/director of gardens department July 2006
- Greetings letter/Mayer of Amman Apr.1991

Workshops ,Conferences & Associations

- Win Metropolis (Greater Amman Municipality) Sep 2009 / Workshop Volunteerism and its role in community development on the sidelines of a program together to learn.
- Italian Trade Commission /May 2009 The Italian experience in post consume plastic packaging recycling.
- IDARA (Water Demand Management Project) Oct.2008
Workshop on Efficient Water Use and Reuse Strategies for High Rise and High Density Development (HRHD)
- Win Metropolis (Greater Amman Municipality)/ (Sep., Oct., Nov.) 2008

- CEDAW, The Gender & Dignity and justice for women.
- Ministry of Planning and International Cooperation /July 2008
Workshop Discuss the Integrated Finance Strategy For Sustainable Land Management (SLM) In Jordan.
- Agriculture Engineers Association / 2007
The second forum,(the feature of agricultural education in Jordan).
- USAID Jordan, Kickoff meeting / 2007
Institutional of Water Demand Management in Jordan.
- World Bank , The Arab Institute for Cities Development & German Technical Cooperation Agency (gtz)/Feb.2006 Strategy for the development of the city of Amman.
- The Arab Institute for Cities Development & Greater Amman Municipality / April 2002:
Workshop about public parks and gardens and its roll in entertainment and environment protection.
- Greater Amman Municipality /1995
Amman Reality and Ambition Conference

Professional memberships &affiliations

- Member of Jordan Agriculture Engineers Association, Sep.1985
- Member of The Employees Club of Amman Municipality since 1991
- Member of the Royal Society for the Conservation of Nature –Jordan 2000.
- Member of The Jordanian society for desertification control and Badia development.
- Member of apHRa, Arab professional human resources association.
- ITKAN (Association of female agriculture Engineers) committee member, 2003.
- Member of Flex sport club since 2003
- Member of Jordan Environment Society (JES) 2009
- Agricultural Engineers member of the scientific committee 2009
- Member of / Jordanian Society for Organic Farming 2009committee member,2011
- Board member of Landscape Architecture and design society, 2012

Languages

- Arabic Language / mother tongue
- English language / Spoken, written (excellent).

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